



## ABSTRACT

Higher Education Department — Tamil Nadu Collegiate Educational Service — Filling up the vacant posts of Assistant Professor in Government Arts and Science Colleges and Colleges of Education by Direct Recruitment — Allowing Guest Lecturers of Government Colleges to participate in the Written Competitive Examination as a onetime measure — Permission granted - Orders — Issued.

### HIGHER EDUCATION (F2) DEPARTMENT

G.O.(Ms) No.247

Dated 08.11.2022

திருவள்ளூர் ஆண்டு - 2053

Read.

1. G.O.Ms.No.197, Higher Education (F2) Department, dated 05.07.2006
2. G.O.Ms.No.412, Higher Education (F2) Department, dated 07.12.2009
3. G.O.Ms.No.32, Higher Education (F2) Department, dated 08.03.2013
4. Government Letter No.12258A/F2/2013-3, dated 31.07.2013.
5. G.O.Ms.No.56, Higher Education (F2) Department, dated 21.03.2020.
6. Orders of the Hon'ble Supreme Court of India dated 07.04.2022 in SLP (C) No.4351 of 2016
7. Minutes of the Review Meeting under the Chairmanship of Hon'ble Chief Minister.
8. From the Director of Collegiate Education (FAC) Letter Na.Ka. No. 11734/D5/2022, dated 01.09.2022.
9. G.O.(Ms.) No.246, Higher Education (F2) Department, dated 08.11.2022

### ORDER:

In the Government Order fifth read above, orders were issued, prescribing certain terms and conditions for regularising the services of Guest Lecturers in Government Arts and Science Colleges and Colleges of Education, against the approved estimate of 1146 vacancies for the years 2017-18 and 2018-19 in the posts of Assistant Professors

2. In the order sixth read above, the Supreme Court of India in SLP (C) No.4351 of 2016, has ordered that the Special Recruitment shall not be conducted for 10 (a) (i) appointees and shall be allowed to participate in General Recruitment conducted by the Tamil Nadu Public Service Commission and the Tamil Nadu Public

Service Commission shall in turn specifically indicate that 10 (a) (i) appointees will be granted the benefit of relaxation from age and also weightage of marks towards their experience.

3. In the Review meeting held under the Chairmanship of the Hon'ble Chief Minister on 07.07.2022, among other things, the following decisions were taken: -

- a The prevailing weightage method for the Direct Recruitment of Assistant Professors i.e. 34 marks may be dispensed with and the erstwhile Competitive Written Examinations may again be adopted. However, the marks for written examination shall be fixed as 200 and 15 percent of the marks may be fixed for the interview (30 marks for interview). Hence, 230 marks in toto
- b. It was decided that 4000 posts of Assistant Professor vacancies out of 7198 shall be filled up during this year through Teachers Recruitment Board, adopting the above method.
- c. The qualified Guest Lecturers working in Government Arts and Science Colleges and Colleges of Education shall also be permitted to take part in the Open Competitive Written Examinations and they may be awarded suitable weightage, for the years of service rendered in Government Colleges

4. In the letter eighth read above, based on the above decisions taken in the meeting, the Director of Collegiate Education has sent a proposal to the Government seeking to pass appropriate orders in this regard.

5. In the Government Order ninth read above, orders have been issued dispensing with the system of awarding marks under weightage system for teaching experience, qualification and Interview and introducing Written Competitive Examination method for recruitment for the posts of Assistant Professor in Government Arts and Science Colleges and Colleges of Education, through direct recruitment method by the Teachers Recruitment Board

6. The Government after careful examination of the request of the Director of Collegiate Education, accept the same and in supersession of the orders issued in the Government Order fifth read above, hereby grant permission to the University Grants Commission qualified Guest Lecturers working in Government Colleges to take part in the Open Competitive Written Examinations, following the procedures issued in the Government Order ninth read above and such Guest Lecturers who have cleared the Written Competitive Examinations, shall be awarded a weightage of 2 marks for each academic year of teaching experience (i.e 11 months), subject to a maximum of 15 marks for the years of service rendered in Government Colleges, as a onetime measure and the marks to be awarded for experience and interview shall be as follows.-

1.	for Guest Lecturers who have taught in Government Colleges.  teaching experience in GoVernment Colleges as Guest Lecturers with University Grants Commission approved Educational Qualifications from time to time in the posts sanctioned by the Government. (2 Marks for each Academic Year (i.e. 11 months)- subject to a maximum Of 15 marks)	15 Marks (Maximum)
2	Viva Voce (for Guest Lecturers)  if a candidate has gained less than 15 marks for experience then the remaining marks will be added for ViVa-Voce component and viva-Voce for such candidates will be held with the remaining marks for experience + viva-voce marks (i.e) if a candidate scores 8 marks for experience he will face viva-voce for 22. (Max. marks for experience (ie) 15 minus actual experience marks 8) = 7 + 15 (viva-Voce marks) =22 marks. These 22 marks shall be distributed under the four components prescribed for interview on pro — rata basis as per Government Order ninth read above (i.e) Content, Delivery, Language and Personal Characteristics.	15 marks
Total		30 Marks (Maximum)

7. The qualifications prescribed by the University Grants Commission from time to time, as per Government letter fourth read above, shall be reckoned, for counting of teaching experience, for the guest lecturers working in GoVernment colleges alone.

Sl. No	Date	Qualification Prescribed by the University Grants Commission for appointment of Lecturers in Colleges / Universities
1	Before 1991	PG with 50% minimum marks
2	19.9.1991	P.G with 55% minimum marks with Pass NET / SLET
3	1993	PG with 55% minimum marks with NET / SLET. Exemption for those who completed M.Phil before 31.12.1993 (or) submitted Ph.D, dissertation before 31.12.1993.

4	31.7.2002	PG with 55% marks with NET / SLET. Exemption for Ph.D dissertation submitted before 31.12.2002
5	14.6.2006	PG with 55% minimum marks with NET / SLET. Exemption for M.Phil for taking UG Class & Ph.D for taking PG Class.
6	30.6.2010	PG with 55% minimum marks with NET / SLET Exemption only for Ph.D holders

(By Orders of the Governor)

D. Karthikeyan  
Principal Secretary to Government

To

The Director of Collegiate Education (FAC), Chennai-15.

The Chairman, Teachers Recruitment Board, Chennai-6

All Regional Joint Directors of Collegiate Education

(through Director of Collegiate Education (FAC))

The Accountant General, Chennai-18.

The Pay and Accounts Officer, Chennai and Madurai.

The Treasury / Sub-Treasury Officers.

The Residential Audit Officer, O/o the Principal Accountant

General, Secretariat, Chennai-9.

Copy to:

The Principal Secretary-I to the Hon'ble Chief Minister, Chennai-9.

The Special Personal Assistant to Hon'ble Minister (Higher Education), Chennai — 9.

The Special Personal Assistant to Hon'ble Minister

(Finance and Human Resource Management Department ), Chennai — 9.

The Special Personal Assistant to Hon'ble Minister (Law), Chennai — 9.

The Private Secretary to Chief Secretary to Government, Chennai — 9.

The Senior Private Secretary to Principal Secretary to

Government, Higher Education Department, Chennai — 9.

The Private Secretary to Additional Chief Secretary to Government,

Finance Department, Chennai — 9.

The Private Secretary to Secretary to Government,

Human Resource Management Department, Chennai — 9

The Private Secretary to Secretary to Government, Law Department, Chennai — 9.

SF/SC

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//Forwarded / by Order//

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Section Officer